




Education Level	 General Business Operations	 Human Services & Support	 Direct Patient Care
<b>High School Diploma or Equivalent</b>	Administrative Assistants 🔥 Food Service Workers 🔥 Janitors & Housekeepers 🔥 Scheduling Coordinators 🔥 Security Guards 🔥 Talent Acquisition Specialists 🔥 \$ - \$\$	Call Center Representatives 🔥 Medical Receptionists 🔥 Medical Records & Billing Specialists Patient Services Representatives 🔥 Sterile Processing Technicians \$\$ - \$\$\$	Home Health Aides 🔥 Ophthalmic Technicians Technical Partners 🔥 \$ - \$\$
<b>Certificate or Specialized Training</b>	Maintenance & Repair Workers 🔥 \$\$	Massage Therapists Pharmacy Technicians \$ - \$\$	Certified Nursing Assistants 🔥 EMTs & Paramedics Medical & Dental Assistants 🔥 Patient Transporters Phlebotomists \$ - \$\$
<b>Associate Degree</b>	Accounting Clerks Computer Help Desk Specialists 🔥 \$\$-\$\$\$	Behavioral Health Technicians \$	Advanced Imaging Technicians Dental Hygienists Licensed Practical Nurses 🔥 Respiratory Therapists Therapy Assistants <i>Occupational, Physical</i> \$\$ - \$\$\$
<b>Bachelor Degree</b>	Accountants & Auditors 🔥 Computer Systems Analysts Health Care Business Analysts Human Resources Specialists 🔥 Medical & Health Services Managers 🔥 Outpatient Practice Managers 🔥 \$\$\$ - \$\$\$\$\$	Direct Support Professionals 🔥 Medical Technologists Social Workers/Caseworkers <i>Child, Family, School</i> Substance Abuse Counselors 🔥 \$\$ - \$\$\$	Athletic Trainers Dietitians & Nutritionists Registered Nurses 🔥 Registered Respiratory Therapists \$\$\$ - \$\$\$\$\$
<b>Master/ Doctoral/ Professional Degree</b>	Health Care Administrators 🔥 Outpatient Practice Directors 🔥 \$\$\$\$	Case Managers Clinical Psychologists Crisis Counselors Pharmacists \$\$ - \$\$\$\$\$	Nurse Practitioners Therapists <i>Occupational, Physical</i> Physician Assistants Physicians & Surgeons Speech Language Pathologists \$\$\$\$ - \$\$\$\$\$

🔥 = more than 500 job postings in the past year  
 Click the occupation to learn more

**ANNUAL SALARY RANGES**

\$	\$20,000 - \$35,000
\$\$	\$35,000 - \$50,000
\$\$\$	\$50,000 - \$75,000
\$\$\$\$	\$75,000 - \$100,000
\$\$\$\$\$	More than \$100,000

For more information about  
 Lehigh Valley careers, visit  
[lehighvalley.org/hotcareers](http://lehighvalley.org/hotcareers)

For more information about  
 specific occupations, visit  
[oneline.org](http://oneline.org)

Source: JobsEQ (July 2021 through June 2022), O\*Net education levels are the minimum preferred by employers.